



REMOTE FIELD TEAM / PHONE-BANKING POSITIONS OPEN!

POSITION SUMMARY: This position will be responsible for implementing Rising Voices and Michigan Action’s political and policy program in our targeted neighborhoods this year ahead of the 2022 elections. The Field Team member will be responsible for engaging AAPIs (and BIPOC) around the upcoming elections by phone (and potentially through face to face conversations) on current issues in their community, the upcoming elections, voter registration and absentee voting. Under the mentorship and supervision of the Rising Voices/Michigan Action Leadership Team, team members will be trained to have conversations with people about registering to vote, about what issues matter to them and about getting involved in mobilizing other voters in their communities ahead of the August 2 Primary Elections and the November 8 General Elections.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Work with organizers and senior leadership team on voter engagement, registration and absentee ballot “chasing”
- Accurate data collection of candidate and issue IDs during upcoming elections
- Engage members in deep conversations around policy, elected officials, campaigns and other organizational priorities
- Help people take action on progressive policy demands by sending letters, emails, making phone calls, signing petitions, attending meetings, etc.

OTHER DUTIES AND RESPONSIBILITIES:

- Attend weekly staff meetings and events

EDUCATION AND EXPERIENCE:

- High school diploma or equivalent

KNOWLEDGE, SKILLS AND ABILITIES:

- Commitment to social and racial justice

- Strong communication and presentation skills with the ability to organize complex ideas for others to understand
- Be able to engage in active listening and empathetic response
- Ability to motivate and encourage others into action
- Ability to work well with a team, take direction/feedback, and share skills & knowledge
- Possess an energetic, positive, and curious attitude
- Ability to work respectfully with people of diverse backgrounds
- Ability to work with minimal supervision; self-motivated and resilient
- Ability to quickly learn new skills and technology tools
- Ability to handle multiple sensitive assignments in a timely manner.
- Ability to think creatively and outside the box
- Ability to speak, read, write an Asian language a PLUS, but not required (target languages include Bangla, Vietnamese, Chinese, and Arabic)
- Residents of Michigan preferred; however, candidates who are connected to, have lived in, or have knowledge of Michigan community landscape are encouraged to apply

PHYSICAL DEMANDS:

Must be able to be on the phone up to 3 hours at a time, must be able to be in front of a computer for extended periods of time.

WORK ENVIRONMENT:

The position is a seasonal position through November 8nd, 2022 (with the possibility of extension), that works **up to 30** hours per week. This position is currently work-from-home, **and requires a strong internet connection** and a quiet place from which to make calls. The position will be required to work some weekends (Saturday and Sunday), as well as varied weekday and evening shifts.

About the Organization:

Rising Voices is a project of Tides Advocacy and is a 501c(4). Our sister organization, Michigan Action, is a 527 political organization. The salary will be determined according to a salary scale which takes into account years' experience, location, job category, and other factors, but is expected to be **\$17/hr**.

To apply, please send a cover letter and resume to Regina Tsang at regina@risingvoicesaaf.org.

Rising Voices / Tides Advocacy and Michigan Action are equal opportunity employers. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender identity, or any other protected class established by all applicable federal, state and local laws and ordinances.